

**RECOMMENDATIONS FOR MULTI-ETHNIC URBAN CHURCH MINISTRY:
BASED ON A CASE STUDY OF THE HIGHLAND CHURCH
IN JAMAICA, NEW YORK**

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People are migrating to the United States for a better life. As a result, most of the major cities are multi-ethnic. The role of urban churches is taking on new dimensions as these churches face the challenge of evangelizing to a diverse community. The purpose for this project is to cultivate an awareness of this challenge and to point out strategies needed to move from a monocultural ministry to a multi-cultural ministry. Both research and problem solving methodologies were used to address four issues related to multi-ethnicity: worship, church leadership, approaches to evangelism and community outreach, and strategies for addressing community issues.

Two major conclusions were reached. First, multi-ethnic churches are a part of the plan of God in an ethnically diverse and complex world, and the urban context is an essential focus for multi-ethnic congregations. Secondly, Christ has committed to the church the ministry of reconciliation that brings people into His kingdom. The church can accomplish this by bringing people together to worship, developing leadership, evangelizing, and addressing the issues of the external community. Recommendations are made for urban multi-ethnic church planters in the areas of leadership, worship, message, programs, and ministries.